Gloria Molina
First District

Yvonne Brathwaite Burke
Second District

Zev Yaroslavsky

Third District

Don Knabe

Fourth District

Michael D. Antonovich

Fifth District



THOMAS L. GARTHWAITE, M.D. Director and Chief Medical Officer

FRED LEAF Chief Operating Officer

COUNTY OF LOS ANGELES DEPARTMENT OF HEALTH SERVICES 313 N. Figueroa, Los Angeles, CA 90012 (213) 240-8101

April 1, 2005

TO:

Each Supervisor

FROM:

Thomas L. Garthwaite, M.D.

Director and Chief Medical Officer

SUBJECT:

REGISTERED NURSE NEW HIRES/TERMINITIONS AND REGISTRY

**ACTIVITY** 

This is in response to Supervisor Molina's request at the January 18, 2005 Board meeting that the Department of Health Services (DHS) provide on a quarterly basis the following information regarding nurse recruitment and retention across the system:

- Number of nurses recruited
- Number of nurses resigned or left County service
- Number of nursing vacancies
- Number of contracted Nurses for the periods January-March, April-June, July-August 2004
- The reasons people are declining DHS employment or are leaving DHS

As of January 31, 2005, the Department had 5357 Registered Nurses on staff, and 655.7 budgeted vacancies.

Attached for your review are two reports summarizing the number of Registered Nurses who were hired and terminated during the period January 1 – December 31, 2004, as well as a report identifying the number of Registered Nurses used through contract registries during the period January 1 – September 30, 2004.

Please note that the Department's nurse recruiters have been asked to begin monitoring the reasons people are declining DHS employment or are leaving DHS, and this information will be provided in the January – March 2005 quarterly report.

Please let me know if you have any questions or need additional information.

TLG:mf 501:010

#### Attachments

c: Chief Administrative Office County Counsel Executive Officer, Board of Supervisors Department of Human Resources

#### 01/31/05 rev

# DEPARTMENT OF HEALTH SERVICES 2004 Incomings and Terminations

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Row Totals
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#### 01/31/05 rev

# DEPARTMENT OF HEALTH SERVICES 2004 Incomings and Terminations

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### 241 - Mid Valley CHC/Health Centers

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# DEPARTMENT OF HEALTH SERVICES 2004 Incomings and Terminations

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### 290 - Juvenile Court Health Services

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#### 295 - Public Health

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#### 296 - AIDS Program

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NOTE: Incomings include New Hires, Rehires, Reinstatements, Transfers from Non-DHS Departments, and Employee Change of Statuses from Non-RN Positions. Terminations incude Outgoings and Transfers to Non-DHS Departments

### **NURSING REGISTRY 2004**

			İ			
FACILITY	CONTRACTOR	NUMBER OF EMPLOYEES	COUNTY CLASSIFICATION ITEM# HOURS WORKED	ITEM#	HOURS WORKED	CIAG TINIOMA
ANUARY - MARCH						
ing/Drew	Reliable Healthcare Sonings					
ng/Drew	Delight 11 - 11 - 11 - 11 - 11		Nursing Attendant	2098	1315.50	\$26,310,00
ing/Disw	Reliable Healthcare Services	_	Staff Nurse	5335	380.50	\$13 317 50
ive view	United Anesthesia Associates, Inc	1	Clinic Nursing Attendant I	5087	207.00	610,017.30
IVe View	Sharp Nurses, Inc	20	Clinic Nursing Attendant I	5087	3467 26	910,940.00
Ive View	Reliable Healthcare Services		Clinic Nursing Attendant 1	5087	7010	\$33,832.00 \$35,55
ive View	Professional Staffing	9	Relief Nurse	5261	13.00	00.024
ive View	Professional Staffing		Clinic Mureina Attandant I	1020	00.262	\$135,451.00
ive View	Procare One Nirses		Olinio Niccia Attendanti	/2000	1360.40	\$71,181.50
ive View	Nirsefinders	-   -	Clinic Ivui sing Attendant I	2087	80.00	\$1,441.00
іуд Vідм			Clinic Nursing Attendant	2087	94.30	\$1,555,13
WO! \ O.	Nurse Connections	1	Clinic Nursing Attendant I	5087	8 00	\$128 OO
we view	Mediscan Nursing	3	Relief Nurse	5261	47.00	\$4.574.00
ive View	Mediscan Nursing	7	Clinic Mursing Attendant 1	5007	1,00	01,574.00
ive View	Mediscan Nursing		iconcod Venetional Misses	7000	1444.60	\$25,836.00
ive View	HRN Services	-   -	Licensed Vocational Nurse	5104	00.89	\$1,836.00
Ve View			Clinic Nursing Attendant I	5087	23.50	\$399,50
Ve View	Homodiologic 12		Relief Nurse	5261	369.30	\$15,877.75
VA VIAW	Helifodialysis, inc		Clinic Nursing Attendant I	5087 c	5087 cost per procedure	\$77.375.00
VA VIAM	Account of the Park		Clinic Nursing Attendant I	5087 c	cost per procedure	\$50,250.00
2000	Associated nearth Professionals, Inc	1	Clinic Nursing Attendant I	2087	32.00	\$576.00
	Anesthetists of Los Angeles	2	Nurse Anesthetist II	5172	273.30	\$21,600,80
01.0	United Anesthesia Associates, Inc	2 N	Nurse Anesthetist II	5179	00.00	00.000,1.20
ncho	Haemo Stat	4	Critical Caro Murco	4 6 6 7	07.70	00.00c,0¢
ncho	Haemo Stat		Milical Cale Ival se	2347	40.00	\$19,500.00
			Stall Nurse	5335	22.00	\$10,750.00
		105				\$554 410 68

	AMOUNT PAID
	HOURS WORKED
	ITEM#
	COUNTY CLASSIFICATION ITEM# HOURS WORKED
NUMBER OF	EMPLOYEES CO
	CONTRACTOR
	FACILITY

		N.IMBER OF				
FACILITY	CONTRACTOR	EMPLOYEES	COUNTY CLASSIFICATION		ITEM# HOURS WORKED	CIVE TAILORD
APRIL - JUNE				<b>⊣</b>		
High Desert	Professional Staffing	-	Nursing Attendant I	0002	O. F.	•
High Desert	Professional Staffing		Staff Nurse	2030	1/6	\$3,033.36
AC+USC	AMN Health Care	0	Orition Com Nices	2332	158	\$5,578.00
AC+USC	AMN Health Care	7	Citical Care Nurse	5342	271.75	\$17,742.50
AC+USC	Associated Hoolth Drofoccianala 122	_   3		5335	193.63	\$10,649.38
AC+118C	Associated Health Professionals, Inc	93	Clinic Nursing Attendant I	5087	25355.75	\$578,519,89
000:000 VC+1100	Associated Health Professionals, Inc	6	Clinic LVN I	2090	2615	\$85,782,44
70.00.0V	Associated Health Professionals, Inc	1	Staff Nurse	5335	47.5	\$2 707 50
020+04	Nurse Connections	142	Clinic Nursing Attendant I	5087	40419 75	\$646 716 00
000+04	Nurse Connections	_	Critical Care Nurse	5342	24	\$1 104 00
70-17-0% 13-17-0%	Nursefinders		Clinic LVN I	2090	356	\$9,612,00
00170	Nursetinders	2	Clinic Nursing Attendant I	5087	306	\$5,049,00
70,100	Nurse Provider	1*	Critical Care Nurse	5342	221.35	\$8.355.06
000+04	Sharp Nurses, Inc	*	Clinic Nursing Attendant I	5087	31737 6	\$571.276.80
AC+USC	Stat Nurses International	-	Critical Care Nurse	5342	75	\$3 528 00
AC+USC	United Staffing Solutions		Clinic Nursing Attendant I	5087	5179	\$124 206 00
AC+USC	United Staffing Solutions		Critical Care Nurse	5342	2882	6424 044 00
AC+USC	United Anesthesia Associates, Inc	*	Nurse Anesthetist II	5172	5002	642 240 00
AC+USC (Juvenile Court)	Associated Health Professionals, Inc		Staff Nurse	5335	2000	042,240.00
AC+USC (Juvenile Court)	Professional Staffing		Clinic Nurse I	5327	7104	910,012,00
AC+USC (Juvenile Court)	Reliable Healthcare Services		Clinic Nurse	5307	401	\$58,512.00
AC+USC (Juvenile Court)	United Nursing International		Clinic Alureo	72007	304.75	\$15,847.00
ing/Drew	Reliable Healthcare Services		Musical Attornation	2327	208	\$11,024.00
ing/Drew	Reliable Healthcare Services		Maising Attendant I	8600	1421.8	\$28,435.00
ing/Drew	Nurse Connections		Staff Nurse	5335	511.5	\$17,902.50
ng/Drew	Associated Health Drofossionals Inc	2 0	Clinic Nurse I	5327	143.7	\$5,316.90
live View	United Appethosis Associates 12			5104	23	\$891.25
IVP VIPW	Opposition Allesia Associates, Inc		Clinic Nursing Attendant I	5087	220	\$19,760.00
ivo Vious	Specialists Temp Personnel		Clinic Nursing Attendant I	5087	9002.85	\$160 214 38
Walva view	Stat Nurses International	5	Relief Nurse	5261	852.5	\$55.00,41
ive view	Sharp Nurses	15 (	Clinic Nursing Attendant I	5087	2112 15	470,070
IVe View	Professional Staffing			5261	7007	044,370.23
live View	Professional Staffing	42	Clinic Nursing Attendant 1	5087	420.3	\$43,758.00
live View	Procare One Nurses			2000	47.83.7	\$92,898.15
ive View	Nursefinders			2000	108	\$1,944.00
			Augusting Augustin	2087	140.1	\$2,369.81

### **NURSING REGISTRY 2004**

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FACILITY	CONTRACTOR	EMPLOYEES	EMPLOYEES COUNTY CLASSIFICATION ITEM# HOLIRS WORKED	ITEM# HOURS WORK!	CIAG TNIIOMA C
Olive View	Nurse Connections	2	Clinic Nursing Attendant I	5087	71.3
Olive View	Med-Staff Inc	2	Relief Mirse		
Olive View	Mediscan Nursing	-	Relief Nurse		7
Olive View	Mediscan Nursing	- α	Olivio Muroina Attachat		
Jivo Work	6	0	Cillic Nat Strip Attendarit	5087 1935.3	5.3 \$26,218.50
Jive view	HKN Services	3	Relief Nurse	5261 390.6	\$20 672 75
Jive View	Hemodialysis, Inc	5	Clinic Nursing Attendant 1	5087 cost ner procedure	
Olive View	Haemo Stat	ď	Olinio Murcipa Attornation	בסטו המא להם בסטו	
Jino Mon	120 Octobring 1	0	Cill lic Ival Sing Attendant I	5087 cost per procedure	e   \$53,500.00
Mar view	гаstап, Inc	•	Relief Nurse	5261 143.8	8 \$12 903 44
Jive View	AMN Health Care	9	Relief Nurse	5261 2258	e
Sancho	Angethatists of Los Angeles	c	N1 A		
00000	ייוכטווכוואנא סו בסא שוואפופא	7	Nurse Anestnetist II	5172 359.5	.5 \$28,678.00
Validio	Haemo Stat	1	Staff Nurse	5335 cost per procedure	\$2,000,00
kancho	Haemo Stat	2	Critical Care Nurse	5342 cost per procedure	
Rancho	United Anesthesia	0	Nirse Anesthetist II	5170	
			Tailog Villogriperial II	11/2	\$12,960.00
		162			\$3.175.236.29
Individual names not listed, listed as "various" on report	ted as "various" on report.				

	AMOUNT PAID
	HOURS WORKED
	ITEM#
	EMPLOYEES COUNTY CLASSIFICATION ITEM# HOURS WORKED AMOUNT PAID
NUMBER OF	EMPLOYEES
	CONTRACTOR
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\$28,088.00 \$32,282.90 \$27,148.75 \$2,369.81 \$4,151.88 \$9,831.00 \$393,651.00 \$17,992.50 \$9,412.35 \$17,561.75 \$467,488.00 \$20,351.50 \$23,316.00 \$912.00 \$488,994.00 \$129,814.10 \$4,987.50 \$9,704.00 \$15,216.50 \$11,518.88 \$2,481.25 \$30,240.00 \$216.00 \$17,432.00 \$1,944.00 \$196.00 \$10,849.7 \$6,073.8 \$20,360.50 \$65,814.89 \$30,060.00 393.00 1241.75 804.00 87.50 8.00 1371.00 19980.80 29237.50 21869.50 454.00 16.00 290.00 155.30 228.50 497.75 425.75 95.30 336.00 264.50 1493.45 802.00 140.10 6712.25 323.30 424.00 439.00 1770.90 2719.05 108.00 5090 5087 5087 5090 5090 5090 5098 5335 5087 5087 5087 5090 5327 5327 5087 5087 5087 5327 5261 5261 5087 5261 5087 5087 5087 5087 5261 Clinic Nursing Attendant Nursing Attendant Registered Nurse Clinic Nurse Clinic Nurse Clinic Nurse Relief Nurse Relief Nurse Relief Nurse Staff Nurse Clinic LVN I Relief Nurse Relief Nurse Clinic LVN Staff Nurse Clinic LVN Clinic LVN Clinic LVN 154 80 4 S 26 10 45 က က က S 5 2  $\infty$ Associated Health Professionals, Inc Associated Health Professionals, Inc Associated Health Professionals, Inc Associated Health Professionals, Inc. Associated Health Professionals, Inc Associated Health Professionals, Inc Associated Health Professionals, Inc Associated Health Professionals, Inc United Anesthesia Associates, Inc United Anesthesia Associates, Inc Reliable Healthcare Services Reliable Healthcare Services Specialists Temp Personnel Stat Nurses International Professional Staffing Professional Staffing Professional Staffing SOS Nurses Service Professional Staffing Professional Staffing Nurse Connections Procare One Nurses Nurse Connections Nurse Connections Nurse Connections Nurse Connections On Assignment Sharp Nurses Sharp Nurses Nursefinders Nursefinders Med-Staff Inc Nursefinders ing/Drew (Hubert Humphrey) ing/Drew (Hubert Humphrey) AC+USC (Juvenile Court) AC+USC (Juvenile Court) AC+USC (Hudson CHC) AC+USC (Roybal CHC) AC+USC (Roybal CHC) JULY - SEPTEMBER **High Desert** ligh Desert AC+USC AC+USC AC+USC ing/Drew ing/Drew live View ive View live View ive View live View ive View

### **NURSING REGISTRY 2004**

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	HOURS WORK							_		8	5087 cost per procedure	5087 cost per procedure	ממן המ			1962.80											
	ITEM#		5101		1970	5261	5261	5087	5087	5261	5087	5087	5261	2507	/80c	5261	5172	5172	5342	5335	5342	5335	5000	245	2332	5335	
	S COUNTY CLASSIFICATION ITEM# HOURS WORKED		Licensed Vocational Nurse I	Relief Murso	Police Mulse	Relief Nurse	Reliet Nurse	Clinic Nursing Attendant I	Clinic Nursing Attendant I	Relief Nurse	Clinic Nursing Attendant I	Clinic Nursing Attendant I	Relief Nurse	Clinic Mursing Attended	On the Mai Silly Attendant I	Kellel Nurse	Nurse Anesthetist II	Nurse Anesthetist II	Critical Care Nurse	Staff Nurse	Critical Care Nurse	Staff Nurse	Critical Care Nurse	Chaff Mirror	Otali Ivalse	Start Nurse	
NUMBER OF	EMPLOYEES		2	2	1	4 0	7	7	3	9	7	9	3	0	107	2 0	7	_	က	က	1	က				-	537
	CONTRACTOR		Med-Staff Inc	Medi-Lend	Med-Staff Inc	Modiona Muraina	Mediacal Mulaing	Wediscan Nursing	HKN Services	HRN Services	Hemodialysis, Inc	Haemo Stat	Fastaff, Inc	Associated Health Professionals Inc	AMN Health Care	Anesthetists of Los Angolos	This A A Section of Los Angeles	United Aliesinesia	naemo stat	Haemo Stat	On Assignment	On Assignment	Cross Country	Cross Country	Med-Staff Inc		
	FACILITY		Olive view	Olive View	Olive View	Olive View	Olive View	Olive View	Olive View	Olive View	Olive View	Jilve View	Jilve View	Olive View	Olive View	Sancho	Sancho	Sancho	Spring	Sancilo	Validio 2		kancho	Sancho	Rancho		